



1978-2003

25 years of working in Colorado to end domestic violence in all its forms.

### THE VOICE CONTENTS

The Voice is a publication of The Colorado Coalition Against Domestic Violence (CCADV).

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# THE VOICE

FALL 2003

## OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH

October is designated as Domestic Violence Awareness Month to raise awareness around the impact of domestic violence in our families, neighborhoods, and workplaces. During the month, victims who died because of domestic violence are remembered and survivors of domestic violence are honored.

Last year in Colorado there were 62 domestic violence related deaths, of which three were children. During that same time Colorado domestic violence programs:

- sheltered 5,189 women and children,
- turned away 5,361 request for shelter because shelters were full,
- provided non-residential advocacy services to 35,367 women, children and men,
- responded to 205,814 crisis, counseling, information & referral and advocacy phone calls,
- provided 3,343 community education presentations, and
- received 446,346 donated volunteer hours from Coloradans.

What you can do this Domestic Violence Awareness Month?

- Attend the Statewide Domestic Awareness Month Rally on October 1<sup>st</sup>, 2003 on the West Steps of the Capitol,

9:30, speakers begin at 10:00 a.m.

- Attend the First Day of Issuance Event of the "Stop Family Violence" Postal Stamp on October 11<sup>th</sup> at Invesco Field. (See page 3 for more about the new stamp.)
- After October 11<sup>th</sup>, purchase the "Stop Family Violence" Postal Stamps and encourage your friends and family to do the same. Funds raised from the sale of this stamp will support local domestic violence programs. It is an easy way to help stop domestic violence.
- Support your local community domestic violence awareness month activities. (See a listing of local events on page 7.)
- Donate time or money to your local domestic violence program.
- Ask your workplace or school to sponsor an educational program on domestic violence, put up an educational bulletin board on relationship violence or include an article in your newsletter.
- If you are not a CCADV member, consider joining. (See page 6 for information about membership levels and complete the form on the back of this newsletter.)
- Talk with your friends and family about domestic violence to end the silence around this epidemic.

## COMMUNITY SUPPORT INITIATIVE

CCADV is excited about our new partnership with the Community Support Initiative. Currently, Real Estate Brokerage and Mortgage Lenders agree to participate and customers can elect to have a percentage of funds from the closing fees donated to a non-profit. This transaction is at no added cost to the customer. This is a business partnership model where routine transactions between a customer and a business entity generate charitable contributions. It's just that simple.

Each completed mortgage transaction has the potential to create a contribution to support CCADV. To see which lenders participate, please visit:

[www.communitysupportinitiative.com](http://www.communitysupportinitiative.com)

For more information, please contact Cheryle Clarke at 303.843.9632 ext19.



### CCADV VISION STATEMENT

CCADV is dedicated to the elimination of domestic violence in all of its forms. We recognize that this requires a fundamental change in society's views of gender and gender roles.

### CCADV MISSION STATEMENT

Through community education, networking and the empowerment of battered women and children, CCADV serves as a forum for social action and the development of services for battered women and their families by bringing its membership and the community together. CCADV is a diverse network of rural and urban advocates who work together through the coalition to coordinate services, exchange information and work on issues of common concern, thereby providing a unified, statewide environment that will nurture members' local, community-based efforts to stop domestic violence.

### CCADV PHILOSOPHY

- Our programs support, involve and include domestic violence victims and survivors of all racial, social, ethnic, religious, and economic groups, ages, sexual orientations and gender identities, and women with disabilities.
- We oppose the use of violence as a means of control.
- We support equality in relationships and the concept of helping women assume power over their own lives.
- We strive toward becoming independent, community based groups in which women are major policy and program decision-makers.
- We must work toward ending racism, homophobia, anti-Semitism, classism, and oppression of all traditionally silenced groups within the domestic violence movement. These oppressions are perpetuated by the same systems that profit by violence against women and children and cannot be separated from the overall mission of the Coalition, for the oppression of one woman is the oppression of all women.
- We recognize and support efforts of other agencies and individuals in addressing all issues that help to eliminate oppression and societal support of violence.

### GROWING WITH HOPE

Exciting things are planned for this years statewide Domestic Violence Month Rally (DVAM) rally! African drummers, African dancers and a sea of purple will cover the West Lawn of the State Capitol in Denver, on October 1, 2003.

We ask participants to:

- bring a 3-5 ft. tall purple flower in a weighted planter with a message about domestic violence awareness painted on the planter,
- bring purple balloons,
- wear purple,
- arrive at 9:30 a.m. to enjoy the Black Hands Drum Ensemble, African drummers and dancers, who will perform 30 minutes prior to the rally.

We look forward to seeing you on October 1st at 9:30 a.m. for the African drummers and dancers. The rally speakers will begin at 10:00 a.m.

### 2003 CCADV AWARDS

CCADV is proud to announce the recipients of the 2003 CCADV Awards honoring individuals and agencies commitment to ending domestic violence.

These recipients embody the hope, compassion, and vision of the Coalition:

- Outstanding Individual Member: Ruth Glenn, Aurora
- Outstanding Advocate: Jan Thompson, Alternative Horizons, Durango
- Outstanding Advocate: Barbara Hendricks, Archuleta County Victim Assistance Program, Pagosa Springs
- Outstanding Advocate: Diane Moore, Advocates Against Battering and Abuse, Steamboat Springs
- Outstanding Community Partner: "Chicks with Picks", Ouray
- Outstanding Innovative Program: Sisters of Color United for Education, Denver
- Outstanding Past Board Member: Pat Tessmer, Advocates Crisis Support Services, Craig
- Outstanding Current Board Member: Jacquie Morse, SHARE, Ft. Morgan
- Outstanding Committee Member: Margaret Abrams, Denver District Attorneys Office, Denver
- Robbie Rossman Child Advocate of the Year: Danielle D'Apice, Tri-County Resource Center, Montrose

## "STOP FAMILY VIOLENCE" POSTAL STAMP



The "Stop Family Violence" Postal Stamp will be available for sale on October 11, 2003. Funds from the sales of these stamps will support domestic violence children programs. The National first day of issuance event will take place in Denver at Invesco Field on October 11, 2003 at noon.

Help end domestic violence by purchasing this stamp at your postal office. Sales begin October 11, 2003.

Then ask your family, friends and colleagues to do the same.



Senator Ben Nighthorse Campbell, Sponsor of the "Stop Family Violence" Postal Stamp Bill and Trish Thibodo, CCADV Executive Director at the June 11, 2003 Unveiling Ceremony of the stamp.

## COMMUNITIES OF COLOR LEADERSHIP INSTITUTE ENERGIZES FUTURE ANTI-RACISM WORK AT CCADV

On August 8 and 9, 2003, anti-violence advocates from communities of color gathered for CCADV's first-ever Communities of Color Leadership Institute. The two-day Institute was facilitated by Radhia Jaaber, a national expert on domestic violence and community organizing, and a technical assistance partner with Praxis International. Participants came together to explore what it meant to be leaders within communities of color and to discuss the connections between doing domestic violence work and doing anti-racism work. The participants of the Leadership Institute included not only domestic violence advocates, but also individuals from a variety of disciplines, including the mental health, reproductive health and the youth development fields.

The Communities of Color Leadership Institute provided a much-needed opportunity for activists of color to connect with each other in a safe space and to establish a support system that they could reach out to when needed. The Leadership Institute has had the added effect of revitalizing CCADV membership participation through the Anti-Racism Alliance/Statewide Latina Outreach (ARA/SLO) Committee. ARA/SLO has recruited two new volunteers for the Board Representative and Committee Chair positions. Our new Board

Representative, Drollii "Di" Holmes, comes to us from the FACEIT program, an initiative by the Greater Denver Ministerial Alliance composed clergy and mental health professionals that addresses issues around family advocacy and crisis intervention, and creating better understanding between police officers and minority communities. Our new Committee Chair, Maritza Braswell, is a staff member at Family Tree-Women in Crisis, a CCADV Domestic Violence Program Member based in Wheat Ridge.

The Leadership Institute participants were enthusiastic to continue the work that was done over the weekend at future ARA/SLO activities. ARA/SLO's work over the next year will address the objectives that CCADV has incorporated into its 2003-2006 Strategic Plan. One of the first activities planned is a roundtable discussion at the upcoming Statewide Meeting in Montrose in September. ARA/SLO will also be conducting a half-day retreat at the end of October to solidify its goals for the next year.

For more information on ARA/SLO or the Communities of Color Leadership Institute, please contact Christine Loreda at [cloredo@ccadv.org](mailto:cloredo@ccadv.org) or 303.831.9632 ext 20.

## SUCCESSFUL SUMMER TRAININGS

CCADV Summer Stateside Meeting, held in Colorado Springs, was hosted by TESSA, the domestic violence program serving El Paso County. The June Statewide Meeting featured Attorney Jill Davies, author of "Safety Planning for Battered Women" and numerous articles, presenting on, "Policy Advocacy and Analysis: Improving how systems respond to Battered Women". Attorney Davies pointed out that many of the policies that have been developed to respond to domestic violence over the past 30 years do not address the support and safety needs of victims who may not leave their abusers, many of whom are the most marginalized. In response, Ms. Davies outlined a framework for analyzing policies, from shelter intakes to legislation, by assessing the intended and unintended impact on individual victims.

The Annual New Worker Institute (NWI) and Executive Director Institute (EDI) took place in Silverthorne in mid-July. Advocates new to the domestic violence movement spent two days learning the history and

philosophy of the domestic violence movement, skill building on crisis intervention, the impact of trauma on women and children and technology safety planning.

Following, the 2.5 NWI, directors of domestic violence programs gathered for 2.5 days to build skills on ally building; mental health, substance abuse and domestic violence; financial management and funding issues; employment law; and impact of secondary trauma on program staff.

National Trainers included Maria Limon, National Domestic Violence Hotline and Anne Beckert, Behavioral Human Services of Cape Cod.

Sarah Nickels  
Membership Services Director

## OH GIVE ME A HOME Or At Least Don't Take It Away

People often ask domestic violence advocates, "Why doesn't she leave?" Lack of affordable housing consistently tops the list as one of the greatest barriers to leaving an abusive relationship in needs assessments across the country. The CCADV Town Hall Meetings, as well as the Governor's community forums, held in 2002 confirmed that housing is one of the greatest unmet needs in Colorado.

One of the main reasons that survivors don't leave is fear of the consequences. Leaving is the most dangerous time for many battered women. Leaving does not ensure safety – in fact, it can increase the danger. The risk of severe assault, and even homicide, increases dramatically when victims leave their abusive partners.

Domestic violence is about power and control. Batterers use violence and threats of violence to control their partner. But violence and other methods of control by a batterer aren't the only things that keep domestic violence survivors in violent relationships.

People working with domestic violence survivors have learned that there are two types of risks that battered women face. There are the batterer-generated risks, including physical violence; emotional abuse; threats to take children away, and there are life-generated risks, including lack of housing; childcare; transportation; health insurance; etc. Domestic violence survivors must weigh the options for staying safe, taking into account all of these risks.

Given the scarcity of affordable housing in Colorado, in many cases we are asking survivors to make a false choice between enduring continued violence and homelessness – a choice that no one should have to make. Advocates hear stories all the time of domestic violence survivors returning to their partners because the only other choice was homelessness.

We now know that it is going to take a coordinated community response to end domestic violence. Police and domestic violence shelters cannot end the violence alone. People in welfare offices, housing authorities, child protective services offices, hospitals, churches, and other places where battered women turn to for help must get involved in the effort to keep battered women safe and hold batterers accountable.

CCADV will be proposing housing legislation in the 2004 legislative session. Current Colorado law includes a defense to eviction for a substantial violation of a lease, if the violation is due to domestic violence. But landlords use other eviction grounds to evict domestic violence survivors. As a result, domestic violence survivors are still being evicted because of the violence. Thus, to close this loophole, CCADV is proposing to change the "defense" to eviction to an "exception," so that the survivor will not have to go through the onerous hearing process to raise the defense. In addition, we are proposing to have this exception placed in all eviction statutes, as opposed to just the substantial violation provision.

Second, we are proposing to prohibit landlords from taking adverse action against a survivor for calling the police. If a survivor feels that she will be evicted for calling police, she may wait until the violence reaches a more dangerous level before making the call. This could place the survivor, as well as surrounding residents in greater danger.

Third, we are proposing to prohibit landlords from giving a poor rental history based on the fact that a person was in a violent relationship. Survivors should not be further victimized by finding that she is unable to find housing because of the crime committed against her.

Finally, we want to ensure that a survivor is able to get out of a lease in order to protect her safety. Relocation can be a critical piece in a domestic violence survivor's safety plan and we hope to remove any barriers to this survival strategy.

We need systems in place that support a survivor's efforts to keep herself safe and that hold abusers accountable; not systems that reinforce an abuser's control and leave survivors homeless as a result of trying to escape.

For more information or to share stories, please contact Jennifer Corrigan, Public Policy Director, at 303.831.9632 ext 15 or [jcorrigan@ccadv.org](mailto:jcorrigan@ccadv.org).

## DOMESTIC VIOLENCE IN THE LESBIAN, GAY, BISEXUAL AND TRANSGENDER COMMUNITY

The Colorado Anti-Violence Program (CAVP) released the sixth annual report on lesbian, gay, bisexual and transgender (LGBT) domestic violence. The report, part of a nationwide survey produced by the National Coalition of Anti-Violence Programs (NCAVP), contains information, narratives, and statistics on LGBT domestic violence incidents in Colorado and nationally. Fourteen programs contributed statistics on LGBT domestic violence for the report this year, eleven of which also contributed to statistics in last year's report.

There were 143 cases of LGBT domestic violence reported to the CAVP in 2002, up 43% from 2001. This statewide increase in Colorado contradicts the national trend, which found an overall 2% decrease in reported cases to NCAVP members nationally, with an average decrease per agency of 9%. "The decreased statistics at the national level are largely a result of a economic issues, which forced many programs to reduce staff.

### Victim Demographics

In 2002, 30% of victims identified as female and 70% identified as male, as compared to 42% and 58% in 2001. The number of female identified victims increased 35% and the number of male identified victims increased 41%, a continuation the six year trend in increasing numbers of reports to the CAVP. The number of transgender male-to-female identified victims decreased 57% (from 7 to 4).

CAVP documented a 100% increase in reports of partner abuse in the LGBT community from African Americans (10 to 20), Latino/as (18 to 21), and people who identified as multi-racial (0 to 2). There was no significant change in reports from Caucasian/whites. "The increase numbers speaks to an increase in perceived accessibility of CAVP services to communities of color, rather than an actual increase in the rate of LGBT partner abuse in these communities. We still have work to do before we are adequately serving all of the diverse LGBT community," said Avy Skolnik, Direct Services Coordinator for the CAVP, noting in particular, the lack of reporting from Arab/Middle Eastern, Asian/Pacific Islander and Native American communities.

### Equal Prevalence, Unequal Services

Local and national data suggest that LGBT domestic violence occurs at approximately the same rate as in heterosexual relationships, affecting about 25% - 35% of LGBT relationships. However, significant barriers exist for LGBT people trying to access domestic violence services. For example, in Colorado, Domestic Violence Protective Orders are "neutrally available" to same-gender victims of relationship violence, meaning that a judge can deny the request for a protective order simply because the couple is same-gender.

"LGBT survivors of domestic violence have the additional burden of trying to access assistance, protection, and justice through a system is not even required to recognize their relationships as legitimate, and which often fails to provide safe or appropriate services," observed Denise de Percin, Executive Director of CAVP.

Barriers also exist within institutions created to assist survivors of abuse. "The gender segregation of these services remains a significant factor that prevents male and transgender victims from even seeking assistance. One of the greatest challenges for transgender and intersex clients is invisibility—for example, most shelters, while they are clear that they do not shelter men, lack policy or language around whether or not they serve transgender and intersex survivors," observed Skolnik.

The NCAVP report makes a number of recommendations for reducing LGBT domestic violence as well as decreasing barriers to services. These include: enacting legally inclusive definitions of family and LGBT non-discrimination legislation, increasing access to public and private funding for LGBT domestic violence services and research, adopting LGBT inclusive standards of service, and training more service providers about LGBT domestic violence concerns. The CAVP works closely with state and local agencies to implement such recommendations.

Copies of the report are available by calling the Colorado Anti-Violence Program at 303.839.5204, and will be posted on the CAVP website at [www.coavp.org](http://www.coavp.org).

## CCADV UPCOMING EVENTS

As part of the Rural Domestic Violence and Child Victimization Grant from the Office of Justice Programs/Office on Violence Against Women, CCADV will be hosting six Advanced Advocacy Training Institutes over the next 16 months. These trainings are designed for experience domestic violence advocates to increase their skills in providing advocacy and services to victims of domestic violence and their children. These training are free to CCADV Members.

The remaining 2003 Advanced Training schedule is:

- October 9-10, 2003 - Advance Advocacy Institute: Shelter Management and Shelter Issues, (Steamboat Springs, CO)
- December 4-5, 2003 - Advanced Training Institute on Legal Advocacy (Greeley, CO)

For more information, please contact Christine Loreda, Training and Technical Assistance Director, at 303.831.9632 ext 20 or [cloreda@ccadv.org](mailto:cloreda@ccadv.org).

## OCTOBER DOMESTIC VIOLENCE AWARENESS MONTH EVENTS AROUND THE STATE

Not all events are listed. Call your local domestic violence agency to see what events are planned in your community

### BOULDER AREA EVENTS

For more information on any of the following Boulder events visit Boulder County Safehouse's web site at [www.bouldercountysafehouse.org](http://www.bouldercountysafehouse.org) or call 303-449-8623

- Sept. 24—Bringin' Down The House: Comedy For A Cause. A Spice of Life Event Center, 6 - 10 p.m. Tickets: \$30 in advance, \$35 at the door. Get your tickets now!
- Sept. 29— Week Without Violence/Domestic Violence Awareness Month Community Kick-Off Rally at Noon, Pearl Street Mall.
- Sept. 29— Violence Prevention and the Health Curriculum: Week Without Violence. Location and time TBA.
- Sept. 30—Confronting Violence Against Women: Week Without Violence. Location and time TBA.
- Oct. 3—Racial Justice Workshop: Week Without Violence. Noon—2:30 p.m. Location TBA.
- Oct 7, 14, 21, 28 – Safe Touch Tuesdays at the Boulder Bookstore. \$10 chair massage. All proceeds go to Boulder County Safehouse. Time TBA.
- Oct. 11—Safehouse Volunteer Training begins. Call 303-449-8623 for an application.
- Oct. 15— Divorce and Custody Advocacy for Victims of D.V.. Noon—1:30 p.m., Safehouse Outreach Center. Monthly Social Justice Seminar. Lunch provided. \$10 donation appreciated.
- Oct. 25—Fearless Living with Rhonda Britten, international speaker and acclaimed author of Fearless Living: Live Without Excuses and Love Without Regret. A Spice of Life Event Center, 11:30 a.m.– 1:30 p.m. Registration: \$50.

### DENVER METRO AREA

For more information on the following events, please contact the agency listed

- Oct 1– DVAM Rally at the State Capitol. Arrive 9:30 a.m. for drummers. Rally 10-10:30 a.m. Sponsored by CCADV, 303.831.9632.
- Oct 1– The Denver Domestic Violence Task Force 2nd Annual "Event to Prevent: Domestic Violence" and the event is sponsored by the Colorado Rapids at Invesco Field. 303-522-0932 or 720-913-9086 or email [denverdvtf@aol.com](mailto:denverdvtf@aol.com).

- Oct 7—October luncheon - 24 Years of Care from 11:30 - 1:30 at the Inverness Hotel. Gateway Battered Women's Shelter at 303-343-1856.
- Oct 8 - Project Safeguard special event : 4th Annual Lasting Images Art Show and Wine tasting. From 5:45 p.m. to 8:30 p.m. Denver Design Center at 595 S. Broadway. For further information: 303-863-7416.
- Oct 21 - 3rd annual CHAI Power Symposium: Educating and Strengthening Women. Temple Sinai, 3509 South Glencoe. Keynote by Elizabeth Hilts, a former domestic violence victim, believes that humor is one vital path toward truth. 5:30-9:00 p.m. and registration will be \$54 regular and \$118 patron, which will include a book by Elizabeth, a box supper, the keynote, and two breakout sessions. (303) 836-1818.
- Oct 23- Alternatives to Family Violence: 25th Anniversary Event for October is a Cocktail party, with recognition awards, a raffle drawing and Hazel Miller. Radisson Greystone Castle (I-25 and 120th Avenue) from 5:30-8:00pm. Tickets are \$25. 303-428-9611.
- Oct 24- F.A.I.T.H. Ministries (Fighting Abuse In The Home) will be holding a conference concentrating on the faith community. 303- 333-4806 or 303- 281-9045.

### FT. COLLINS

Please contact Crossroad Safehouse at 970.482.3535 for more information

- Oct 2- Crossroads annual DVAM vigil in Old Town Square at 7 p.m.
- Oct 4- Crossroads is participating in the Colorado State University Homecoming Parade
- Oct 22- Crossroads 2nd annual Take a Bite Out of Domestic Violence will be happening at various participating restaurants in town.

### LONGMONT

- Oct 24 – "Lake of Lights" is for survivors and victims of domestic violence and their families to honor one another. It is also for anyone who wants to learn more about domestic violence. Attendees can place candles into the water in memory of survivors and victims of domestic violence. 5:30 p.m. Longmont Coalition for Women in Crisis. Location: Isaac Walton Clubhouse, 18 S Sunset St. 303-772-0432.

## TECHNOLOGY SAFETY

Cordless and cell phone scanning. Cyberstalking. GPS tracking. Email spoofing. Identity theft. Database hacking. Accessing public records. These are just a few examples of ways that more and more domestic violence abusers are misusing technology to harm victims. Out of necessity, victims and advocates must learn to harness technology to reduce their exposure to such abuse. CCADV, in cooperation with the National Network to End Domestic Violence, is bringing technology safety planning for victims and advocates to our

membership to address this burgeoning trend in domestic violence abuse. Contact Information & Technology Director Jennifer Lynch at [jlynch@ccadv.org](mailto:jlynch@ccadv.org) for more information on upcoming trainings in your area.

"The World Wide Web is far and away abusers' best tool for finding and continuing to harm their victims."

National Network to End Domestic Violence

In February, CCADV members voted in a new membership structure to allow increased participation from individual and allied organization members. CCADV now has four membership levels:

- Domestic Violence Programs (voting)– programs whose primary purpose is to provide 24 hour services to victims of domestic violence
- Allied Organization (voting) - organizations and agencies committed to ending domestic violence, but primary purpose is not providing 24 hour services to victims.
- Allied Individuals (voting) – individuals who want to be active in the domestic violence movement and hold leadership/board positions within CCADV
- NEW LEVEL - Contributing Individuals (non-voting) – individuals who want to support the domestic violence movement.

For more information on any of the new membership levels, please contact Sarah Nickels, Membership Services Director, at 303.831.9632 ext 21 or snickels@ccadv.org.

## MEMBER UPDATES & ANNOUNCEMENTS

### GATEWAY IN NEED OF USED CELL PHONES

Gateway Battered Women's Shelter (serving Aurora and Arapahoe County) is collecting used cell phones, not older than four years old. We use these phones for two purposes. First, phones are given to victims in highly lethal situations so that they may access emergency personnel at any time. Secondly, any excess inventory of phones is sold to a company that will refurbish the phones and sell them to companies overseas.

Money received from these efforts go directly to fund Gateway's programs. This is a win-win proposition. You can support Gateway Battered Women's Shelter, receive a tax deduction and your old phones are recycled. Phones with chargers (no other accessories) can either be mailed directly to Gateway Battered Women's Shelter at P.O. Box 914, Aurora, CO 80040.

### TRI COUNTY RESOURCE CENTER - SERVING DELTA, MONTROSE AND OURAY COUNTIES

The Tri-County Resource Center (TCRC), has shelters in both Montrose and Delta counties, with an outreach program in Ouray County. Traditionally, TCRC sheltered women and small children, having to put male survivors in motels, which served to constrict the budget. Now, through the creative and innovative efforts of the Directors and Staff (and some changes in the physical environment), TCRC has accommodated its first male survivor of DV in their Montrose shelter. This created additional space problems but it seems to be working well.

The TCRC is currently involved in a campaign to acquire funds for the purchase of a new building in the Montrose area. The current building is old, has limited space for residents, and an inadequate playroom for the children (after chairs, tables, and a TV/VCR, the room is about 4' by 6'). Ideas for the new shelter include, but are not limited to, more and better accommodations for women, men, and children ( the Montrose shelter currently has thirteen beds; the goal is to double that ), more shower and rest room facilities, larger kitchen space, day rooms, group session rooms, a larger better equipped playroom, increased storage/utility space, a secure outside area, and possibly facilities to keep pets.

## CCADV STAFF

- Administrative Assistant: Bayonne Holmes, ext. 10
- Children and Youth Advocacy Programs Director: Jamie Gladish Running Deer, ext. 14
- Development Director: Cheryle Clarke, ext. 19
- DVAM Coordinator: Julia Carpenter
- Executive Director: Trish Thibodo, ext. 18
- Information and Technology Director: Jennifer Lynch, ext. 22
- Membership Services Director: Sarah Nickels, ext. 21
- Office Manager: Jane Klostreich, ext. 16
- Public Policy Director: Jennifer Corrigan, ext. 15
- Safety and Accountability Audit Intern: Emily White
- Safety and Accountability Director: Vicki Ybanez, ext. 12
- Training and Technical Assistance Director: Christine Loreda, ext. 20

## CCADV BOARD OF DIRECTORS

### Executive Committee

- Co-Chair (Rural): Jacque Morse, SHARE – Morgan County
- Co-Chair (Urban): Melissa Woodward, Crossroad Safehouse - Larimer County
- Secretary: Ruth Glenn, Colorado Department of Human Services - Denver
- Treasurer: Julie Banta, Alternative to Family Violence - Adams County

### CCADV Committee Board Representatives

- Anti Racism Alliance: Drolli Holmes, FACE IT – Denver
- Children Advocacy Committee: Valerie Howley, Crossroads Safehouse - Larimer County
- Development Committee: Jeff Campbell, Colorado Hip Hop Coalition - Denver
- Legislative Committee: Linda Ferry, Denver DA's Office - Denver
- Queer Advocacy Committee: Carter Klenk,, Colorado Anti-Violence Program - Denver
- Region I (NE Colorado): Sharon Mitchell, A Woman's Place - Weld County
- Region II (Metro Denver): Debora Beck-Massey, DVI-for Women with Disabilities - Denver
- Region III (SE Colorado): Tara Deacon, Family Crisis Services - Fremont County
- Region IV (Western Colorado): Cathy Cramp, Tri-County Resource Center - Montrose, Delta, Ouray Counties
- Region IV (Western Colorado): Jenifer Wynne, Advocates of Lake County - Lake County
- Rural Issues Committee: Regan Wood, Advocates for Victims of Assault - Summit County
- Survivors Task Force: Pat Hynes - Denver



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Colorado Coalition Against Domestic Violence (CCADV) is a not-for-profit organization, dedicated to the prevention and elimination of domestic violence in all of its forms.

Members of CCADV include shelters, safehouses, counseling & advocacy programs, and concerned individuals. The staff at CCADV provides information and referrals, trainings to your organization and works on the development of public policy and legislation.

I would like to be a Contributing Member of CCADV and help end the tragedy of domestic violence

- \$25.00
- \$50.00
- \$100.00
- \$250.00
- Other Amount
- Please send me information on voting membership levels

Please make check payable and return to:

CCADV  
P.O. Box 18902  
Denver, CO 80218

For information on membership levels, please see page 6.

Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

City, ST Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

THANK YOU FOR YOUR SUPPORT!