



1978-2004

26 years of working in Colorado to end domestic violence in all its forms.

CCADV VISION STATEMENT

CCADV is dedicated to the elimination of domestic violence in all of its forms. We recognize that this requires a fundamental change in society's views of gender and gender roles.

CCADV MISSION STATEMENT

Through community education, networking and the empowerment of battered women and children, CCADV serves as a forum for social action and the development of services for battered women and their families by bringing its membership and the community together. CCADV is a diverse network of rural and urban advocates who work together through the coalition to coordinate services, exchange information and work on issues of common concern, thereby providing a unified, statewide environment that will nurture members' local, community-based efforts to stop domestic violence.

THE VOICE

Winter 2004

Interfaith Task Force on Domestic Abuse

Survivors of domestic abuse are as diverse as the communities they come from and the traditions they follow. Therefore, in an effort to respect the diversity of survivors and meet their unique individual needs in a collaborative and unified manner, CCADV has created the Interfaith Task Force on Domestic Abuse. The Task Force grew organically out of the interest and commitment of staff and community members and is a diverse alliance of faith-based leaders, victim advocates and community members committed to ending domestic abuse. The Task Force works together to strengthen the network of support for survivors of domestic abuse and their families through community awareness, networking opportunities, cross-training and skill building for faith communities and victim advocates. The formation of the Task Force reflects the faith communities' declaration that the best expression of their devotion and love of humanity is their actions. The Task Force is a vehicle for action for Colorado's faith communities to offer additional support and resources to survivors. It informs secular professionals on how to better address the spiritual needs of survivors and also provides a forum to educate local faith-based communities about domestic abuse. This is an essential role, as individuals often seek refuge and safety within their faith

community before seeking services in the broader community.

Though diverse, the faith communities represented in the Task Force offer unity in their respect for the dignity of all people. These communities proclaim that both men and women were created with inherent worth and even the seeds of divinity. The Task Force asserts that survivors need to know they have not been abandoned and that there are a variety of communities ready to help free them from the tyranny of abuse against which they are struggling.

Through a unified approach between service providers and faith communities our collaborative efforts create synergies that can heal lives. In serving survivors, service providers must take the diversity of their faith backgrounds into account when seeking to meet their unique needs. Being mindful of the complex, multi-faceted nature of all people, including survivors, allows us to interact with them in a holistic and more meaningful manner. The collaborative force of unity enables us to increase our understanding and tolerance, while respecting the diversity of individuals and recognizing that survivors come from all walks of life, cultures and faiths.

For more information or to participate, contact Bayonne Holmes, CCADV Staff Liaison, at 303-831-9632 ext. 10.

2005 Training Schedule

Topics and locations TBA

- February 7-10** - Winter Statewide Meeting, Rural Issues Committee Dinner & Legislative Lunch *
- April 20-22** - New Worker Institute**
- May 19-20** - Advanced Training Institute**
- June 22-24** - Summer Statewide Meeting & Rural Issues Committee Dinner*
- August 3-5** - Executive Director Institute**
- September 14-16** - Fall Statewide Meeting*
- October 19-21** - Advanced Training Institute & Communities of Color Leadership Institute **

* \$40-\$60 (members), \$50-\$75 (non-members)

** free

TOGETHER, WE CAN
END DOMESTIC VIOLENCE

To Join Our Effort:

Please fill out
and return
the remittance envelope
enclosed in this newsletter.

Thank you
in advance for your support!

WELCOMING NEW STAFF MEMBERS

EMILY WHITE: After spending over a year interning with us, Emily White joined CCADV as a part-time employee in June of 2004. As the Safety and Accountability Audit Coordinator, Emily is responsible for working with local audit teams to enhance the safety of battered women and hold offenders accountable by addressing critical issues related to the community's response to domestic violence. Emily's experience includes a summer fellowship at a Domestic Violence Legal Clinic in Baltimore, MD and volunteer work at a transitional housing program. In May of this year Emily will graduate with a Masters in Social Work from the University of Denver and next year she will earn her law degree. CCADV would like to thank Emily for planning and coordinating this year's rally for Domestic Violence Awareness Month.

JOY LEARMAN: CCADV would like to introduce, Joy Learman, as its newest staff member. Joy recently moved from New York City, where she worked in program planning and development for Palladia, Inc., a large multi-service agency. In addition to providing a range of diverse services, Palladia operates two domestic violence shelters. It was there that Joy developed a commitment to issues related to domestic violence. Joy received a Masters in Social Work with a concentration on policy and is looking forward to her work with CCADV. Joy's work will focus on expanding CCADV's private funding support from foundations, corporations and individual donors.

Remembering the Past, Picturing the Future

In October, throughout the entire nation, survivors, family members, service providers and activists celebrate Domestic Violence Awareness Month. CCADV, its partners and allies joined this celebration on October 26th, with a rally on the steps of the Capitol Building in Denver. The purpose of the event was to: mourn those who have died because of domestic violence, celebrate those who have survived, connect those who work to end violence, and raise awareness about the issue of domestic violence.

This year's theme was "Remembering the Past, Picturing the Future". Activists held signs and carried black silhouettes, one for each domestic violence related fatality in Colorado since January of this year. The rally was enlivened by the music of Black Hands Drum Ensemble. Governor Bill Owens issued a proclamation declaring October Domestic Violence Awareness Month and that proclamation was presented to Ruth Glenn, a representative of CCADV's Survivors Task Force. Speakers during the event included: Trish Thibodo, Executive Director of CCADV; Ruth Glenn; Sylvia Baca, NCADV; Michael Goodbee, Representative from the Attorney General's Office, and Vicky Lutz, Crossroads Safehouse. The event received good media coverage and was well attended by community members, domestic violence service providers, survivors, their family members and loved ones.



Abuse Intervention Project in Duluth, MN, is a method used to examine how community institutions respond to domestic violence cases at every processing point. Audits focus on institutional practices, as opposed to individual practitioners or program effectiveness. In 2003, CCADV was awarded a rural grant by the federal government in order to conduct two Audits. One of these Audits took place in Craig, CO. Craig is a close-knit community with a history of collaboration between domestic violence advocates and law enforcement. Craig was chosen to participate in an Audit due to its deep commitment to creating a safe community and its eagerness to improve its already strong, coordinated response to domestic violence. The Audit was conducted by a multidisciplinary Audit Team made up of victim advocates, law enforcement officers, prosecution, child protective services and others. CCADV worked to train the Audit Team and assist them in: mapping system services; collecting data from interviews, observations and focus groups; analyzing data; recognizing areas of concern; and strategizing and implementing solutions.

AUDIT UPDATE

Communities across the country have been initiating criminal and civil justice reforms in order to improve victim safety and offender accountability. One way to determine whether our communities are now safer for victims of domestic violence is to conduct Safety and Accountability Audits. The Audit, developed by the Domestic

KEY ACCOMPLISHMENTS OF 2004

Town Hall Meetings Final Report: CCADV developed a survey protocol which was utilized to conduct Town Hall Meetings at seven locations throughout the state. The results of the meetings will be used to inform CCADV's legislative agenda.

Legislative Successes: CCADV was actively involved in many legislative initiatives related to domestic violence in 2004. A major success was the creation of a new law in which landlords can no longer evict survivors of domestic violence for contacting the police due to incidents of violence.

Child and Youth Advocacy Toolkit: CCADV is in the final stages of developing a comprehensive Domestic Violence Children's Advocacy Program Toolkit to assist local programs in developing and enhancing children and youth advocacy programs within the field of domestic violence.

Safety and Accountability Audits: CCADV facilitated two community Audits, examining each stage of the criminal justice system's response to domestic violence in order to increase safety for survivors and accountability for offenders. CCADV is one of the first state coalitions to engage communities in social change through audits.

CULTURAL COMPETENCY ORGANIZATIONAL SELF-ASSESSMENT TOOLKIT

In October, the El Paso County Greenbook Initiative formally released its Cultural Competency Organizational Self-Assessment Toolkit following three years of intensive work and development. The Greenbook Initiative, a sixteen-partner federal initiative addressing the co-occurrence of domestic violence and child maltreatment, prioritized cultural competency as one of its strategies to enhancing safety and well-being for families experiencing family violence.

The Cultural Competency Organizational Self-Assessment takes an in-depth look at an organization's mission statement, policies, procedures, outreach, information systems, telecommunication, professional development activities and physical facilities. The tool includes instruments capable of identifying system strengths, gaps and areas for growth and development. Through these processes, staff, volunteers, clients and board members provide feedback about an agency's policies and practices. The Toolkit is available for download from the National Greenbook website at http://www.thegreenbook.info/el_paso.htm.

CCADV STAFF

- *Administrative Assistant:* **Bayonne Holmes**, ext. 10
- *Children and Youth Advocacy Programs Director:* **Jamie Gladish-Running Deer**, ext. 14
- *Development Director:* **Joy Learman**, ext. 19
- *Executive Director:* **Trish Thibodo**, ext. 18
- *Information and Technology Director:* **Jennifer Lynch**, ext. 22
- *Membership Services Director:* **Sarah Nickels**, ext. 21
- *Office Manager:* **Jane Klostreich**, ext. 16
- *Public Policy Director:* **Twanna LaTrice Hill**, ext. 15
- *Safety and Accountability Audit Coordinator:* **Emily White**, ext. 23
- *Safety and Accountability Director:* **Vicki Ybanez**, ext. 12
- *Training and Technical Assistance Director:* **Christine Loreda**, ext. 20

CCADV BOARD OF DIRECTORS

Executive Committee

- *Co-Chair (Rural):* **Alison Hade**, Alternatives to Violence – Larimer County
- *Co-Chair (Urban):* **Jana Loveall**, AMEND – Denver County
- *Secretary:* **Natalie Hicks**, Crossroads Safehouse – Larimer County
- *Treasurer:* **Julie Banta**, Alternatives to Family Violence – Adams County

CCADV Committee Board Representatives

- *Anti Racism Alliance:* **Katix Crawford**, Gateway Shelter - Arapahoe County
- *Children Advocacy Committee:* **Open**
- *Development Committee:* **Michael Garcia**, Personal Banker – Broomfield County
- *Legislative Committee:* **Linda Ferry**, Director Victims Compensation – Denver County
- *Queer Advocacy Committee:* **Lynne Sprague**, Family Tree, Women in Crisis – Jefferson County
- *Region I (NE Colorado):* **Jacque Morse**, SHARE - Fort Morgan County
- *Region II (Metro Denver):* **Debora Beck-Massey**, DVI-for Women with Disabilities – Denver County
- *Region III (SE Colorado):* **Tara Deacon**, Family Crisis Services – Fremont County
- *Region IV (Western Colorado):* **Pat Tessmer**, Advocates Crisis Support Services, - Moffat County
- *Region IV (Western Colorado):* **Jenifer Wynne**, Advocates of Lake County – Lake County
- *Rural Issues Committee:* **Regan Wood**, Advocates for Victims of Assault – Summit County
- *Survivors' Task Force:* **Nancy Duke**, T.E.S.S.A. – El Paso County



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Colorado Coalition Against Domestic Violence (CCADV) is a not-for-profit organization, dedicated to the prevention and elimination of domestic violence in all of its forms.

Members of CCADV include shelters, safehouses, counseling & advocacy programs, and concerned individuals. The staff at CCADV provide information and referrals, trainings to organizations and individuals, and work on the development of public policy and legislation.

SAVE A LIFE!

Don't forget to give
to the
Colorado Domestic Abuse Fund
on your
Colorado state income tax form.

Your donation provides
shelter, counseling and assistance
to battered women and children
across the state.

- Put a reminder in your tax file
- Ask your accountant to help
- Tell your friends to do the same

